

नेपाल वायुसेवा निगम
प्रशासन सेवा, सामान्य प्रशासन समूह, आठौँ तहको आन्तरिक प्रतियोगितात्मक परीक्षाको
पाठ्यक्रम

परीक्षा योजना (Examination Scheme)

१. प्रथम चरण : लिखित परीक्षा (Written Examination) (पूर्णाङ्क २००)							
पत्र	विषय	पूर्णाङ्क	उत्तीर्णाङ्क	परीक्षा प्रणाली		प्रश्न संख्या X अङ्क	समय
प्रथम	सार्वजनिक प्रशासन र व्यवस्थापन	१००	४०	विषयगत	विश्लेषणात्मक एवं समस्या समाधानमूलक लामो उत्तर	५ प्रश्न X २० अङ्क	३ घण्टा
द्वितीय	सेवा सम्बन्धी	१००	४०	विषयगत	विश्लेषणात्मक एवं समस्या समाधानमूलक लामो उत्तर	५ प्रश्न X २० अङ्क	३ घण्टा
२. द्वितीय चरण : अन्तर्वार्ता (पूर्णाङ्क ३०)							
विषय		पूर्णाङ्क	परीक्षा प्रणाली		समय		
व्यक्तिगत अन्तर्वार्ता		३०	मौखिक		-		

द्रष्टव्य :

१. लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी वा दुवै हुनेछ ।
२. प्रथम र द्वितीय पत्रको लिखित परीक्षा छुट्टाछुट्टै हुनेछ ।
३. लिखित परीक्षामा यथासम्भव पाठ्यक्रमका सबै एकाइहरूबाट प्रश्नहरू सोधिनेछ ।
४. दुवै पत्रका प्रत्येक प्रश्नको लागि छुट्टाछुट्टै उत्तर पुस्तिकाहरू हुनेछन् र परीक्षार्थीले एउटै उत्तर पुस्तिकामा एकभन्दा बढी प्रश्नको उत्तर दिन पाउने छैनन् ।
५. यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयवस्तुमा जेसुकै लेखिएको भए तापनि पाठ्यक्रममा परेका कानून, ऐन, नियम तथा नीतिहरू परीक्षाको मिति भन्दा ३ महिना अगाडि (संशोधन भएका वा संशोधन भई हटाइएका वा थप गरी संशोधन भई) कायम रहेकालाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
६. प्रथम चरणको परीक्षाबाट छनौट भएका उम्मेदवारलाई मात्र द्वितीय चरणको परीक्षामा सम्मिलित गराइनेछ ।
७. यस भन्दा अगाडि लागू भएको माथि उल्लिखित सेवा/समूहको पाठ्यक्रम खारेज गरिएको छ ।
८. पाठ्यक्रम लागू मिति :- २०७९।०१।०४

Nepal Airlines Corporation

Curriculum for Internal Competition

Level 8, Administration Service/General Administration Group

Paper First: Public Administration and Management

Time: 3 Hours,

Full Marks: 100

Section – A (2x20=40 Marks)

1. Constitutional Development in Nepal and the Features of the Current Constitution of Nepal
2. Formulation, Implementation, Monitoring and Evaluation of Public Policy in Nepal
3. Federalism and Local Governance
4. Unionism and its Impacts in Public Sector Performance
5. Corporate Governance in Nepal
6. Major International Institutions: UN, EU, SAARC, ASEAN
7. Inter-organizational Context of Administrative system: Development of intergovernmental relations, Working with non-profit organizations and private sector

Section – B (1x20=20 Marks)

8. International Transit and Trade Facilitations
9. Connectivity of Nepal with Neighboring Countries
10. International Organizations: Multinational Corporations, INGOs and GOs
11. National Unity and Integrity
12. Social Justice and Social Security

Section – C (1x20=20 Marks)

13. Effectiveness of Nepal's Current Trade Policy, Aviation Policy, Tourism Policy and Foreign Assistance Policy
14. Development of Private Sector in Nepal: Efforts, Achievements and Challenges
15. Contemporary Issues: Environmental and Ecological Problems, Global Warming, Climate Change, Terrorism, Globalization, Poverty,

Unemployment, Human Trafficking, Drug Trafficking, Cyber Crime, Transnational Threats

16. Functions of International Civil Aviation Organization (ICAO) and International Air Transport Association (IATA)

Section – D (1x20=20 Marks)

17. Current Status, Problems and Challenges of Civil Aviation in Nepal
18. Role of Civil Aviation Authority of Nepal in the development of Civil Aviation in Nepal
19. Role of Nepal Airlines in the economic and social development of Nepal
20. Features of Good Governance and Their Application in Nepal Airlines Corporation
21. History of Tourism in Nepal
22. Cultural tourism and rural destinations
23. Role of tourism in urban-rural linkages
24. Tourism promotion strategies in Nepal

Nepal Airlines Corporation
Curriculum for Internal Competition
Level 8, Administration Service/General Administration
Paper - Second: Service Related

Time: 3 Hours,

Full Marks: 100

Section – A (2x20=40 Marks)

1. Basic Principles of Public Administration, Ecology of Public Administration and Administrative Behavior
2. Approaches and Principles of Organization, Line and Staff Agencies
3. Development Administration and Management, Project Management, Organization Development and Change Management
4. Control, Coordination, Supervision, Communication, Delegation of Authority, Reporting
5. New Public Service

Section – B (1x20=20 Marks)

6. Laws Related to Civil Aviation and Nepal Airlines
7. Current Strategic Business Plan of Nepal Airlines Corporation
8. Public Corporations and Privatization
9. Corporate Ethics, Corporate Social Accountability, Code of Conducts and Disciplinary Actions
10. Collective Bargaining and Industrial Relation

Section – C (1x20=20 Marks)

11. Performance Management, Conflict Management, Grievance Management, Stress Management, Risk Management, Time Management, Information Management, Resource Management, Project Management
12. Aspects of Development– Economic, Social political and institutional
13. Civic engagement in development

Section – D (1x20=20 Marks)

14. Employee Motivation, Leadership,
15. Strategic Human Resource Management
16. Public Relations

17. Coordination with major stakeholders (Public Service Commission, Ministry of Culture, Tourism and Civil Aviation, Ministry of Finance, Provincial Governments, Private Sector)